

----- Forwarded message -----

From: **John Raleigh** <johnpraleigh@gmail.com>

Date: Fri, Jan 30, 2009 at 5:41 PM

Subject: Circuit City Claim: John Raleigh

To: dsteinhafel@kccllc.com

Dear Mr. Steinhafel,

Please see claim form that follows. Total claim of \$138,527.92 is based on enclosed employment contract, see Article 9.2.d and Article 9.3 highlighted in yellow and starred:

(a) Base salary due to employee for remainder of month in which termination occurs

- Termination date of 3/21/09, 10 days of \$110,500 salary = \$3,027.40

(b) Lump sum severance allowance in an amount equal to one year of base salary

- Base salary = \$110,500

(c) Any unvested stock options: 2,250 shares at \$0.0055 (current rate) = \$12.38

(d) One full year of all health, welfare and benefit plan participation = \$16,988.14 (from year end pay stub).

(e) Outplacement services for three months = \$1,500

(f) Lump-sum payment equal to one year costs of a Company vehicle = \$6,500.

Hardcopy is in the mail.

Thank you for help on this matter, if you have any questions please do not hesitate to call,

John Raleigh

804-347-4980

johnpraleigh@gmail.com